

Volunteer Agreement/Release Form

_____, I, _____, agree to accept a position as a volunteer worker for Catnip and Carrots Animal Bunch (hereinafter referred to as "C&C"), and in doing so, I agree to comply with all of the policies, rules, and regulations which may be established from time to time by C&C. I understand that failure to do so may result in my immediate termination as a volunteer.

_____, I certify that I am over the age of 18 and agree to furnish C&C with a valid copy of my California drivers license or California ID card for security purposes to be shared with PETsMART, Inc., if so required or requested.

_____, I agree to release, discharge, indemnity and hold C&C harmless for any and all damages to my personal property while performing my volunteer services to C&C.

_____, I recognize that in handling animals and performing other volunteer tasks, there exists a risk of injury including personal, physical harm. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify and hold harmless C&C, its agents, directors, servants, and employees from any and all claims, causes of actions or demands, of any nature or cause connected with my Volunteer Agreement. This might include costs, attorney's fees and court costs incurred by C&C in connection with my volunteer services based on damages or injuries which may be incurred or sustained by me in any way. Such damages or injuries might include, but are not limited to, animal bites, accidents, injuries and personal property damage.

_____, I understand that public relations is an important part of volunteering with C&C. On behalf of myself, my heirs, personal representatives, and executors, allow C&C to use any photographs, films, videotapes, or other visual representatives (digital or otherwise) taken of me in volunteer service for use in public relations efforts. C&C will use reasonable efforts to notify me, but such notification is not a condition of the photographs release for public relations purposes.

I acknowledge that I have read and fully understand the terms and conditions of the foregoing Volunteer Agreement and agree to comply with the same.

Date

Signature of Volunteer

Date

Signature of C&C Representative